

WORK LIFE STUDY IN MILK INDUSTRY

SARADHA, RAGHURAM

Assistant Professor, Department of Management, Megha College, Kerala

ABSTRACT

At present scenario, the quality of exertion life is the important terminology at human resource management. The Class of labor life epitomizes all the executive immersions which intention at the employee fulfillment and pleasing to the eye managerial efficiency. It also aims at kind a inclusive range of welfare activities to be embark on in order to improve Worth of Work-Life in an institute. This paper focuses on Work life steadiness among the workforces at Aavin, Madurai. The opinion is made using primary data pool and analyzed through statistical tools. This study is entirely about the class of work life for the employee and its levels in party.

Keywords: Eminence of work life, satisfaction, welfare activities.

INTRODUCTION

Work life equilibrium represents all the administrative inputs which object at the worker's fulfilment and pleasing to the eye organizational success. The basic resolution is to progress jobs and salaried when a well- identified inventor Taylor in book form his book "The Philosophies of Technical Management" in which he expanded the thought of logical management that till these days form the base for deceitful jobs in almost every body across the creation. The salaried settings were paid light consideration. The lab our was moved by the enticement of money. The Scientific Management intensive mostly on disunion of labour, grading, close command and super vision principles.

OBJECTIVES

Primary Objective

- To know the total Work life balance in the Aavin Madurai and its impact on workers work culture.

Secondary objectives

- To recognize the a number of **tangible and intangible aspects** that subsidizes to the value of the work.
- To produce **positive attitude** in the thoughts of the workforces.
- To expand the **standard of living** of the teams.
- To **increase the effectiveness** of the association and **increase the yield**.

SCOPE OF THE STUDY

This study challenges to explain about the Grind life balance at Aavin Madurai This scholarship covers the inclusive Work life steadiness of Avain employees, i.e. their job fulfilment, work environment, working hours, work stress, their kith and kin with their colleagues, work coursework, infrastructure provided etc.

LIMITATIONS OF THE STUDY

1. Period was the major constraint for the mission.
2. The discrete perspective appears to be diverse.
3. The study is constrained to HR dept., and can't be sweeping.

RESEARCH METHODOLOGY

Research design

This study design is descriptive in nature.

Sampling Technique

The sampler technique used for this study handiness sampling.

SOURCES OF DATA

Primary data : Questionnaire.

Secondary data : Journals and Internet.

Population 500

Sample Size 100

Tools for Analysis: ANOVA , Chi-square .

CHI SQUARE ANALYSIS

Experience & QWL

Null hypothesis (H0)

There is no implication relationship between involvement & QWL helps to advance the efficiency.

Substitute Hypothesis (H1)

Nearby is a export relationship between skill & QWL helps to progress the yield.

Level of Significance

95% confident interval.

Calculated Value = 20.17919569

Tabulated value = 21.026

CONCLUSION

Work life balance plays an important role in the association, which stimulates the work and decides the act of the individuals without which the body cannot achieve their bulls. The presents study divulge that there exist variances between the important and enduring level of Work life balance among personnel.

Work life balance characterizes a blending of their real fears for human in today's society with alertness that all entities devote the greater part of their small life to work costs time, energy, animal and mental properties.

REFERENCES

BOOK REFERRED

- T.Ramasamy (2000), Principles Of Management, Himalaya house, New Delhi.
- Dr.P.SubbaRao (2002), Human Resource Management, Himalaya house, New Delhi.
- C.R Kothari (2004), Research Methodology, second edition, new oldness universal publisher, New Delhi.